



**CHILMUND
CHEMICALS**
Manufacturers Of Water Treatment Chemicals

INTEGRATED MANAGEMENT SYSTEM POLICY (IMS)

Chilmund Chemicals is an innovative manufacturer of water treatment chemicals serving the Zimbabwean and regional markets. We recognise Occupational Safety, Health, Environment and Quality management as integral parts of good business practice. Chilmund Chemicals takes a leading role in providing safe and healthy workplace, managing environmental aspects and high quality products and services through implementation of Integrated Management System.

We are firmly committed to:

- Implement the QMS ISO 9001:2015, EMS ISO 14001:2015 and OHSMS ISO 45001:2018 standards in our operations.
- Continually improve our IMS through research and innovations in SHE performance.
- Ensure compliance to applicable legal and other requirements and its obligations.
- Meet and satisfy customer expectations by providing quality products and services.
- Establishing measurable objectives and targets which are periodically reviewed.
- Protect the environment through prevention of pollution arising from our activities and a sustainable use of natural resources.
- Provide safe and healthy working conditions for the prevention of work related injuries and ill health by eliminating OSH risks in our operations.
- Ensuring consultation and participation of workers at all applicable levels on IMS issues.
- Provide appropriate trainings and awareness to employees and other interested parties as required.

This policy is subjected to review for applicable requirements. We shall communicate with all relevant stakeholders and ensure that our employees, contractors, visitors, suppliers and customers and other interested parties are informed of, and understand their obligations and responsibilities to this policy

Signed.....
CHIEF EXECUTIVE OFFICER
September 2025

Signed.....
WORKERS' REPRESENTATIVE
September 2025